

## THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AIBOC)



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REF: GS/CBOA/LTR/10/2024/RS

14<sup>th</sup> March, 2024

Dear Canpals,

The historic 12<sup>th</sup> bipartite settlement clinched within a short timeframe, unprecedented in the past few bipartite settlements, is a testimony to the collective bargaining power of the officers' community. The positive feedbacks from all parts of the country on the 9<sup>th</sup> Joint Note is very encouraging and motivates further to strive for the betterment of Canpal Family Members.

Normally, every Trade Union impose Levy, which is the amount collected by respective Trade Unions from their members after the wage revision to meet the expenditures incurred during the negotiations/agitations.

Dear friends, being the custodian of CBOA Funds and an instrument in maintaining fiscal prudence with special co-operation from Treasurer and other office bearers, I am extremely happy to inform you that our beloved CBOA extending the following **benefits** to our Canpal Family Members:

- 1) Death Relief of **Rs.12 lakh** to the bereaved family.
- 2) Hospitalisation scheme which provides reimbursement of **Rs.2.5 lakh**, which is disallowed by the medical expenses of the Bank.
- 3) **Honouring retirees** with suitable memento worth **Rs.10,000, Rs.15,000 and Rs.25,000** corresponding to the membership period of less than 3 years, less than 5 years and more than 5 years respectively.
- 4) Suitable Memento under **Can-Bandhan Scheme**.
- 5) **Incentives** to All India as well as Circle **Toppers** in the promotion exams.
- 6) **Merit Awards** for the Wards of Canpals, who secure more than 90% marks or A+ Grade in X and XII board exams.

Apart from providing fabulous benefits, ***CBOA could successfully conduct various programs*** across the country for the benefit of its members, which naturally improve the morale of our workforce. Few significant events are as follows:

- 1) Quarterly conduct of **Circle Level Joint Meeting (CLJM)**.
- 2) **Sports Meet** across the country.
- 3) **Leadership Development programs** to groom our Canpals to take up higher responsibilities.

- 4) **Women's day celebration** across the country.
- 5) Conduct of **Joint RC Meets**.
- 6) **Frequent branch visits** to connect with our members and addressing their issues.
- 7) **Canpal Activities** to help the needy people and improve the societal condition.
- 8) Construction of **CBOA Holiday Homes**.
- 9) Initiative of **Haldi Kumkum's for our sisters**.
- 10) **Promotion training sessions**, online exams, study materials.
- 11) Central Committee meetings, Executive Committee meetings, General body meetings, defence workshops, knowledge sessions etc.

Our CBOA is a circle of strength and love; every crisis faced together makes the circle stronger and every joy shared adds more love and meaning. Dear Friends, my experience with our Canpals is our Canpals are always ready to extend their helping hands when in need, which is evident under various circumstances. One such significant moment was during Covid times, when our Canpals contribute generously to help our fellow Canarites. Whenever a call is given by top leadership about the construction of holiday homes all of you have been very liberal. My faith and confident level on each and every Canpal is sky high, in such a way that every

Canpal would contribute any amount at any time to meet the emergency requirements of fellow Canpals and Mighty CBOA.

**With this spirit with tremendous faith on my beloved brothers and sisters, I hereby convey that NO LEVY will be collected by CBOA from our members.**

*Also, we have taken up with our Top Management for crediting the arrears by this month itself and we are positive about it.*

With rejuvenated vigour, let us focus more on bringing more laurels to our Mother Bank and channelise our energy to help our Mother Bank attain Numero Uno position in the industry.

Together We Can! Together We Will!

**You care for the bank and CBOA cares for you!**

**Flaw-Free banking! Fraud-Free Bank!**

**Discipline in CBOA! Development in Canara Bank!**

**Warm Regards,**



**RAVI KUMAR K**  
**General Secretary**